

Exhibit A

CITY OF BIGGS

Salary Schedule

January 23, 2023

	Entry			Top	
	Month Hour	Annual		Month Hour	Annual
City Administrator	7,917 45.67	95,000		12,500 72.12	150,000
Public Works Superintendent	5,826 33.61	69,908		7,085 40.87	85,020
Public Works Supervisor	4,963 28.63	59,551		6,075 35.05	72,904
Planning Assistant/ Code Enforcement	3,569 20.59	42,827		4,333 25.00	52,000
Finance Director	4,557 26.29	54,683		5,567 32.12	66,810
Accounting Technician	4,307 24.85	51,688		5,151 29.72	61,818
Senior Accounting Clerk	3,581 20.66	42,973		4,349 25.09	52,187
Accounting Clerk	3,300 19.04	39,603		3,999 23.07	47,986
Administrative Assistant	3,467 20.00	41,600		4,103 23.67	49,234
Chief Plant Operator Level 3 License	5,119 29.53	61,423		5,970 34.44	71,635
Treatment Plant Operator Level 2 License	4,595 26.51	55,141		5,294 30.54	63,523
Treatment Plant Operator Level 1 License	4,241 24.47	50,898		4,874 28.12	58,490
City Crew III Water System Operator	3,938 22.72	47,258		4,515 26.05	54,184
City Crew II Equipment Operator	3,666 21.15	43,992		4,191 24.18	50,295
City Crew I General Maintenance	3,453 19.92	41,434		3,902 22.51	46,821

Note:

No stated steps, 25% entry to top, performance based @ 1-5%/yr

Evaluation 1 or 2 = 1%; 3=3%; 4=4%; 5=5%

Generally 10% graduation between positions in a career path

City Clerk is \$400/mo stipend

Exhibit A

Year Two - \$2 per Hour Increase UPEC and Unrepresented

CITY OF BIGGS

Salary Schedule

Effective September 1, 2023

	Entry			Top	
	Month Hour	Annual		Month Hour	Annual
City Administrator	7,917 45.67	95,000		12,500 72.12	150,000
Public Works Superintendent	6,172 35.61	74,069		7,431 42.87	89,170
Public Works Supervisor	5,309 30.63	63,711		6,422 37.05	77,064
Planning Assistant/ Code Enforcement	3,916 22.59	46,987		4,680 27.00	56,160
Finance Director	4,904 28.29	58,843		5,914 34.12	70,970
Accounting Technician	4,654 26.85	55,848		5,498 31.72	65,978
Senior Accounting Clerk	3,928 22.66	47,133		4,696 27.09	56,347
Accounting Clerk	3,647 21.04	43,763		4,345 25.07	52,146
Administrative Assistant	3,813 22.00	45,760		4,449 25.67	53,394
Chief Plant Operator Level 3 License	5,465 31.53	65,583		6,316 36.44	75,795
Treatment Plant Operator Level 2 License	4,942 28.51	59,301		5,640 32.54	67,683
Treatment Plant Operator Level 1 License	4,588 26.47	55,058		5,221 30.12	62,650
City Crew III Water System Operator	4,285 24.72	51,418		4,862 28.05	58,344
City Crew II Equipment Operator	4,013 23.15	48,152		4,538 26.18	54,455
City Crew I General Maintenance	3,799 21.92	45,594		4,248 24.51	50,981

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Year Two - \$2 per Hour Increase UPEC and Unrepresented

CITY OF BIGGS

Salary Schedule

Effective January 23, 2024

	Entry			Top	
	Month Hour	Annual		Month Hour	Annual
City Administrator	7,917 45.67	95,000		12,500 72.12	150,000
Public Works Superintendent	6,519 37.61	78,229		7,777 44.87	93,330
Public Works Supervisor	5,656 32.63	67,871		6,769 39.05	81,224
Planning Assistant/ Code Enforcement	4,262 24.59	51,147		5,027 29.00	60,320
Finance Director	5,250 30.29	63,003		6,261 36.12	75,130
Accounting Technician	5,001 28.85	60,008		5,845 33.72	70,138
Senior Accounting Clerk	4,274 24.66	51,293		5,042 29.09	60,507
Accounting Clerk	3,994 23.04	47,923		4,692 27.07	56,306
Administrative Assistant	4,160 24.00	49,920		4,796 27.67	57,554
Chief Plant Operator Level 3 License	5,812 33.53	69,743		6,663 38.44	79,956
Treatment Plant Operator Level 2 License	5,288 30.51	63,461		5,987 34.54	71,843
Treatment Plant Operator Level 1 License	4,935 28.47	59,218		5,567 32.12	66,810
City Crew III Water System Operator	4,631 26.72	55,578		5,209 30.05	62,504
City Crew II Equipment Operator	4,359 25.15	52,312		4,885 28.18	58,615
City Crew I General Maintenance	4,146 23.92	49,754		4,595 26.51	55,141

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